



Guiding Principles for the Board of Directors

The Minnesota Council on Foundations Board of Directors as a group shall:

1. Assure that the Council is governed in an ethical way that enhances its core values, serves the broad interests of the membership and serves the field as a whole.
 - Establish a vision and a mission for the Council and provide leadership to guide the Council toward their attainment.*
 - Regularly assess the performance of the board, the president and the Council's work and direction.
 - Support the creation of member driven and relevant policies, services and plans that will advance the field and assure the resources necessary to accomplish the plans.
2. Create a learning, collegial environment inviting all board members to bring their unique knowledge of the field to the board table.
3. Create an environment of inclusiveness, where all individuals have voice and full participation and the Council models and provide leadership on inclusive practices.

Individual directors shall:

1. When acting in the capacity of a Council director, act ethically and give their duty of loyalty to the Council over other interests.
2. Support the mission and goals of the organization.
3. Maintain an active status both in their participation on the board and in organizational activities, and their recruitment of fellow and successor board members.
4. Assist in the development and enhancement of the Council by serving as an advocate or ambassador for the Council.

Our Purpose and Commitment

We are a vibrant philanthropic community collectively advancing prosperity and equity.

Our Value Proposition

We connect our members to issues, a network and community, and resources, to help them prepare for the future.

We strengthen the skills of individuals working within philanthropy, which in turn increases our members' institutional capacity for impact in the communities they serve.

Using our deep knowledge, relationships, and familiarity with members and their communities, we curate and customize the content that our members need to advance in their philanthropic efforts.

We lead the field by engaging in civic discourse and public policy action, elevating the impact of philanthropy, and utilizing a future lens to identify and focus on priority issues.

Board of Directors Responsibilities & Duties

Specific responsibilities of the Board of Directors

1. Establish and be accountable for the mission and vision of the Minnesota Council on Foundations.
2. Establish and be accountable for a set of values consistent with the mission of the organization.
3. Develop and periodically review a long-range strategic plan and approve and monitor an annual work plan of strategies to achieve the goals of the strategic plan.
4. Establish policies and procedures related to the governance of the organization.
5. Establish and oversee an annual budget, including a membership dues schedule, which provides the resources necessary to achieve the mission and goals of the organization.
6. Employ and review annually the performance of the president of the organization.
7. Assess performance as a board on a regular basis.
8. Nominate directors who will assure continuity of the highest quality in board performance.
9. Elect officers who will assure the highest quality of board leadership.

Specific responsibilities and duties of individual directors

1. Adhere to the Council's conflict of interest policy.
2. Exercise reasonable care in the decision-making process.
3. Attend meetings faithfully and serve on committees effectively.
4. Participate in activities and events sponsored by the Council.
5. Encourage participation by members in Council activities.
6. Assist in the recruitment of new members.
7. When requested by the chair or the president, serve as a spokesperson for the Council.