



Equity & The Future Philanthropic Agenda

Katherine Haynes Sanstad, MBA
ksanstad@affiliates.iff.org

January 19, 2017

“A dangerous and growing inequality and lack of upward mobility ...has jeopardized middle-class America’s basic bargain – that if you work hard, you have a chance to get ahead. I believe this is the defining challenge of our time: making the economy work for every working American.”

Barack Obama, 2013

Income Inequity is Growing

San Francisco income disparity widens

Between 2007 and 2012, the gap between the average household income of poor residents and that of wealthy ones grew more in San Francisco than any other city in the country.

Percentile	Household income, 2012	Change, 2007-2012*	Percentage change
20th	 \$21,313	-\$4,309	-17%** 
40th	 \$52,865	-\$3,743	-7%** 
50th (median)	 \$73,012	-\$2,311	-3% 
60th	 \$95,783	-\$1,018	-1% 
80th	 \$160,753	-\$795	0%
95th	 \$353,576	+\$27,815	 +9%

* Adjusted for inflation

** Statistically significant

Source: Brookings Institution

Todd Trumbull / The Chronicle

USA Will Be Majority “Minority”



Equity is Complicated



Embed Equity into Operations



Foster Movements

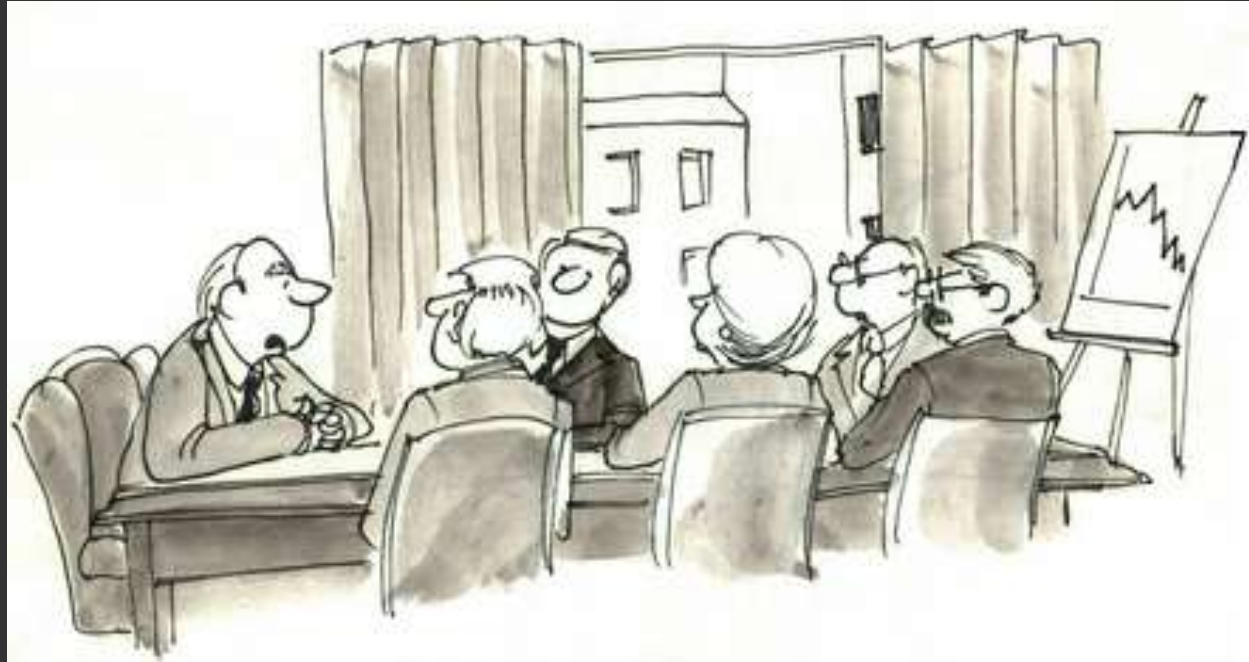


SNCC, 1964



Freedom University, Georgia, 2014

Learn (*Quickly*) From Failure



"Well, now we know what not to do."

The difference between 20 minutes and 2 hours can be a lifetime

DEMOCRATISING HEALTHCARE

Think Ahead

Pursue Justice

